

Members Present: A. Floto, L. Floto, D. Garlow, T. Garlow, R. Geddeis, G. Kovanda, A. Ragaller, Director M. Gove.  
Members if the Public: 6.

President Kovanda called the meeting to order at. 7:00 p.m.  
All rose and recited the Pledge of Allegiance to the flag.

Public Comment: 1

Secretary's Report: T. Garlow moved, and A. Floto seconded, to approve the minutes of August meeting. Passed unanimously.

Treasurer's Report: L. Floto moved, and Ragaller seconded, to approve this report. The motion passed unanimously.

Librarian's Report: D. Garlow moved, and A. Floto seconded, to approve this report and the payment of current bills. Unanimous approval. Director's update: 1) Gove celebrated her 11<sup>th</sup> anniversary with Talcott, the last 9 as director. 2) Created the agenda/activities for the staff in-service day including CPR class with the fire department. 3) Hired a previous employee to help relieve staffing issues. 4) New phone system to be installed September 15, and director will be trained that day. 5) Answered a FOIA request. 6) Provided local history information to the high school history teacher and to a Macktown programmer. 7) Checked on progress of tuckpointing work. 8) Received rent payment from the Dairyhäus. 9) Worked with Rotary Club to purchase e-books with their donation. 10) Prepped for FY24 audit. 11) Completed and submitted IPLAR. 12) Attended six online classes/webinars. 13) Attended RAILS member update in person. 14) Will attend ILA conference in Peoria October 8-10. 15) Will conduct in-service training Monday, October 14. Library will open at 1 p.m. that day.

Buildings and Grounds Report: See items 7 and 8 above.

Unfinished Business: There are no policy revisions to consider now.

New Business: 1) Director contacted three strategic plan consulting firms. Ivy Group and Rethinking Libraries were considered too expensive or had vague proposals. Director Gove recommends Fast Forward Libraries out of Champaign, Illinois. Their cost estimates and proposals seem to fit Talcott's needs. After discussion, D. Garlow moved, and Kovanda seconded, to select Fast Forward as our consulting firm and authorize our Director to begin consultations with them to negotiate exact costs and services we require. The motion was approved unanimously. A second step will be for the board to review the information obtained and give final approval for the strategic planning to begin. 2) The Post-Issuance Tax Compliance Report submitted by Director Gove was reviewed. It needs no board approval.

T. Garlow moved, and Ragaller seconded, to adjourn the meeting. Unanimous approval.  
Adjournment at 7:20 p.m. Submitted by: L. Floto, Secretary